

HAMPSHIRE COUNTY ASA MANAGEMENT MEETING
Tuesday 19th January 2021
Zoom Meeting 7 pm

AGENDA

In Attendance

Jenny Ball	Mike Lambert	Pauline Hogg	James MacTavish	Janet Selley
Pam Mattos	Kristie Jarrett	Natalie Ford	Susan Dewar	John Tripp
Peter Harris	George Adamson	Graham Stanley	Jan Mattinson	Colette Kutty
Sue Barker	Toby King			

- **Apologies** none received.
- **Meeting Minutes** from 5th October 2020 were accepted as a true record.
 - Mike has checked and the correct constitution is on the website.
- **South East update** – Kristie.
 - Full report to be sent through to Natalie.
 - Kristie thanked Graham for checking the constitutions.
 - Online courses are running for Time to listen, Team Manager, England Club Matters, Young Volunteer. 140 signed up for the last one course, which is exceptionally good.
- **4.1. ACM – George:**
 - Chair and Secretary roles are up for election. The Constitution says all roles should be elected in turn, but tenure periods have moved away from the original alignment.
 - George suggests we add an annexe for Chair/Secretary and Treasurer terms of office.
 - Mike thinks the constitution is not totally clear and does not cover resignations. There needs to be an addition that an officer may be replaced.
 - Other positions need review. Proposal documents need to be made available, e.g., the management team: more information provided as to who forms this. Two lines about representations should be removed. Mike agreed.
 - George proposed the three Executive positions are all balloted and suggested that a “temporary” tenure of 3 years for Chair, 2 years for Secretary and 1 year for Treasurer, just to re-align the correct tenure period. Peter Harris is happy to continue as Treasurer, Janet Selley is reluctant to carry on as Chair and Natalie is stepping back.
 - The ACM date needs to be set and we are looking for a Chair and Secretary. With 28 days’ notice needed and the Constitution saying, ‘Council shall be held in March or April’, the 15th March was proposed and agreed, for the ACM date. Three independent members are also required for the Committee. Natalie will put out a notice to clubs.

4.2. President & President Elect 2021

- There was a discussion around the usual ACM voting for President Elect and the affect the virus lockdown has had on John's tenure as President.

Due to the extraordinary situation, it was decided that John will have a 2-year stint and Sue Barker will take over in 2022.

Both Sue and John are happy with this arrangement.

Natalie will inform the Past Presidents.

4.3 Website – Janet.

- Chris said the domain licence is due for renewal. He is happy to carry on for another year. He can train someone else for the handover and sort out the renewal.

Mike suggested we take him up on his offer for high level supervision. Once things recover, we need a flow of material for upload to be organised.

Mike is willing to be involved for a year, but feels ideally the post is suited to a younger person.

We need people to assist the Discipline leaders to keep their sections up to date, e.g. with format.

Executive Decisions - none.

Decisions by e-mail – none.

Correspondence

- Bryony advised Natalie – Splash Club Swim School is not a Swim Club. Also, IOW Disability Club has had no renewal of affiliation.

Finance – Peter

- Not that much activity to report.
 - £35K paid out in rebates as agreed due to virus lockdown.
 - Received subs in for 2020 of £5438.
 - The Talent Camp had started to run in Feb 2020, then the rest was run remotely by Kim, e.g., online activities.

There was some expense and polo shirts, but it did not really happen as planned, although there had still been interest.
 - J1 officials training fees were coming in.
 - The 2020 President's Dinner was cancelled.
 - Some travel expenses.
 - Purchase of an annual Zoom licence.
- We're down to £66K in the bank so that's ok, down from £100K a few years ago.

Should we repay 2020 County fees to clubs - £1 a swimmer?

Mike said should we repay 2021? It was decided to repay 2020. It was felt reasonable to refund clubs who had paid membership fees.

Sue Barker said she would check with the Navy as they might not want a refund.

Toby suggested a refund to clubs needing it most.

Peter said that last year they did put aside £5K for clubs in dire straits.

Pauline mentioned that the Channel Island clubs have never stopped since June and may not need a refund.

- Regarding accruals, Peter has set aside £1500 for Synchro and £950 for Mike for Swimming.
- There was no charge for Jan/Feb County Champs expenses.
- Mike says trophy storage needs to be invoiced.
Disposal of trophies is on hold now due to lockdown.
- No medals will be needed as they have plenty of stock.

- **County Welfare Officer – Graham.**

- Updated policy sent out.

The Management Committee were asked to adopt before posting on the website.

Mike proposed with George seconding and approved by meeting.

- Safeguarding program – Kristie provided further details as last meeting action but for Graham the situation is no better.

He feels there is a lack of transparency and more questions than answers. It does not just involve welfare officers, but also coaches. Kristie agrees.

Janet felt more feedback was needed from Swim England.

Graham has an exemption through his work in education. However, he will stand down if he is told he needs an additional course.

Natalie asked if Kristie could go back to them for clarification, perhaps to go through the Regional Chairs. Graham has not seen discussion at Regional Meetings. George says the Regional Welfare Officer has not been present at recent meetings. Graham will ask the Regional Chair to raise the issue.

- Changes in Wavepower include the Codes of Conduct, applicable to all swimmers, parents and children and anybody over 18.

He advises that all clubs and the County Management Team are updated. George asked Graham to forward the new Codes to the Management Team.

The Code posted on the SESE website was not up to date, as it refers to 'Children'. Graham says they removed 'Adults'. Kristie will raise with SESE.

- **Discipline Reports**

- 10.1 Swimming & Open Water.

Mike offered a basis for thinking about 4 phases of recovery:

- 1) No Activity
- 2) Open Pools with strict controls and Level X competition
- 3) Easing gradually with limited numbers
- 4) Normality

Mike thinks Stage 2 will not happen before April. It was the last public facility to open last year.

He will be surprised if Stage 3 happens before September.

Possibly Stage 4 by year end.

- We cannot contemplate running County Championships before normality. Clubs may start running open meets when able to.

There is a possibility of running Short Course competition in October prior to Regional Winter Championships.

- Officials will be needed for licensed meets: we need to know ahead how much of a problem there will be with the numbers of officials needed. The problem is working out what we can do, how we can identify swimmers.

- He's expecting to be able to run County Championships in 2022, but there still questions. How will swimmers qualify for those?

We need more direction from Swim England. NOT all Clubs can compete in Level X competition especially if they don't have access to a 25m pool, e.g. some school pools are 22 yds. Times cannot be converted from this.

- 10.2. Diving

Colette said it had been possible to run an Assessment Day for squads with 5 dives each. They had videoed for parents as no spectators were allowed and it allowed progress to be checked.

There had been normal training after half term.

Tanya Watson dives for Ireland and came 2nd in a competition. On the 19th December the club had been able to hold a celebration in their squad bubbles. During the current lockdown training was being run via Zoom.

- 10.3. Synchronised Swimming, now known as Artistic Swimming

Report submitted by Jan.

- 10.4 Water Polo – Toby

Players were in water in November but only allowed in groups of 6 but in December full lockdown.

Fewer players were returning.

Could be a number restriction, but the long- term damage will be evident later. They are trying to have zoom sessions for training.

- 10.5 Masters Swimming -James.

The Level X competition in November did have some Hampshire participation.

Regional Board meeting attended – nothing is to happen before June, but potentially a Level X style event can be run when pools open.

Maybe a short course event in October in Crawley possibly. Maybe long course not short course? They might not be fit enough.

Numbers are still strong amongst fee payers.

At Southampton, competition for pool time may grow they compete with the age group swimmers for training time.

- 10.6. Disability Swimming – Sue Barker-

Most swimmers are not back in the pool. Only Elite swimmers are training.

Sue has applied for an international meet, but it will not go ahead.

Sue Dewar reported that one disability swimmer, Elizabeth Foster, had competed in their Level X competition and it was a great event.

- 10.7. Officials – George

Not much to report.

Online training is available for J1 and Timekeeper. About to send out information.

There can be no practical assessments at this time.

There is no further information on timelines for training.

- **Any Other Business**

Mike mentioned there was no information at all from Open Water swimming. James commented that there were lots of people swimming in open water, as he is.

Sue Dewar confirmed from her own observation.

- **Date of next Meeting** – Leave date decision until after the ACM.