

**HAMPSHIRE COUNTY ASA MANAGEMENT MEETING**  
**Wednesday 12<sup>th</sup> October 2021 at 7pm**  
**MINUTES**

**In attendance:**

<b>Graham Cawte</b>	<b>Jan Mattinson</b>	<b>Peter Harris</b>	<b>George Adamson</b>
<b>Mike Lambert</b>	<b>Pauline Hogg</b>	<b>Susan Dewar</b>	<b>Collette Kutty</b>
<b>Graham Stanley</b>	<b>Toby King</b>	<b>John Tripp</b>	<b>Emma Adams</b>

1. Apologies  
Viv Firman, Sue Barker, James McTavish, Toby King, George Adamson
2. Meeting Minutes 7<sup>th</sup> July – Collette Kutty to be added to apologies, and her report to be added to the minutes. The funding request was for goals not a stop net. With these changes the minutes were accepted by the Committee
3. South East update – Kristie was not present so NTR.
4. Executive Decisions – NTR from Chair or Secretary.
5. Decisions by e-mail – An email had gone out regarding the upcoming vacancy for County Welfare Officer. There had been no response.
6. Correspondence - NTR
7. Finance – The Treasurer presented his report. There is £67K in the bank, this is lower than expected due to the refund of membership fees to Clubs
8. County Welfare Officer – The following was submitted by GS

**TRAINING OF CLUB WELFARE OFFICERS**

**Resume**

Swim England requires all Club Welfare Officers to undertake a recognised training course as detailed in Wavepower. The role of Club Welfare Officer is probably the most difficult to fill as many Parents want a Club Welfare Officer, but nobody seems to want the responsibility that goes with the role. Swim England (under its previous name of ASA) recognised this difficulty and to encourage people with recognised training in Healthcare or Education agreed to acknowledge this training as a Wavepower recognised training Course. In 2020, a proposal was prepared for submission to the Swim England Board to drop the Healthcare and Education training from the list of Wavepower recognised training Courses. I raised this with the County Management Committee pointing out that such a proposal would result in Clubs having even greater difficulty in recruiting Club Welfare Officers than they have now. I had already raised this with the Regional Welfare Officer and requested that the matter be raised with the Regional Management Board. The response that I received was that the Regional Welfare Officer did not foresee the problem that I did.

**Progress since January 2021**

At the January 2021 Meeting of the Management Committee, I undertook an action to raise this again with the Regional Welfare Officer. This I did and my e-mail did not even merit an acknowledgement.

I have checked the Minutes of the Regional Management Board of every meeting since January 2021 and not once has this topic reached the agenda even under Any Other Business.

Ignoring diplomacy, I decided to contact the National Safeguarding Officer directly. She confirmed that:

- No representation had been received from the South East Region on this matter
- Numerous other Regional and County Welfare Officers had made representation pointing out the same problems I had raised would exist for many Clubs.
- As a result, the proposal submitted to the Swim England Board has now dropped the recommendation that Healthcare and Education training be no longer recognised as approved Wavepower training for Club Welfare Officers.

### Supplementary

The following is an extract from the Amateur Swimming Association (Swim England) Limited Board Minutes dated 24 June 2021

*There was discussion on Welfare Officers, their high level turnover within clubs and how they could be supported and educated to ensure effectiveness. AC outlined the hierarchy from regional – club level and confirmed better communication was required to encourage support and best practice.*

Maybe now we may expect support that we need from those above us?

GC agreed to pursue this as he may know someone willing to fulfil the role. JM to resend to Clubs. GS confirmed that no formal qualifications for the role are needed to start with but attendance at a relevant course is needed but this can be done online. Anyone who currently works in education or with children can do an online update.

**Action – JM**

#### 9. Discipline Reports

- Swimming & Open Water – Nothing has happened for a year. Guidance has finally come from Swim England and there is a meeting on Thursday to plan for competitions. The proposal is 2 weekends at Winchester, and 1 at Mountbatten on 15/16, 29/30 Jan, 5/6 Feb all long course. It may be possible to put in an older age group and qualifications need to be agreed. There is a need to move away from over attended events and spectators. GC had attended an event at Cranleigh where 1 parent per family was allowed. ML responded that he doubts even that would be possible and live streaming may have to be considered but this will have a cost so will need approval by the Committee. SD asked if access to live streaming would be restricted, ML replied that this was virtually impossible, so No. JT asked if he could put this information on Twitter, he was asked to wait for a week.
- Diving – Tanya Watson qualified for the semi-finals in the Tokyo Olympics coming 15th overall.
  - Gary Hunt crowned cliff diving champion in Italy, Puglia and Ireland
  - Blake Aldridge 2nd in Moscow High Diving World Series
  - Huge congratulations to nine divers who have been selected onto the DISE programme (diploma in sporting excellence) There are 18 divers selected for the whole Country, so it's amazing SDA have 9 of them!
  - Leon Baker, Emma Bolton, Tilly Brown, Nathan Bull, Oliver Covell, Milo French, Maya Kutty, Kai Langham and Robbie Lee.
  - Lindsey Fraser was chosen to judge at the Tokyo Olympics- judging the women's 3m finals! Making this her 7th Olympic Games appearance!
  - Currently planning our annual Southampton Invitational Competition- 23rd of Oct- 25th
  - 16 divers travelling to Plymouth during half term to compete at the Junior Worlds

- qualifying event.
- We are sending a small team to the Talent Games Competition in Leeds in mid Nov
  - Artistic Swimming  
All clubs are still taking part in virtual grading days. The clubs are still struggling with getting water time. There will be a virtual National Age Groups in October, Masters in November and Combo Cup in December. SE Region are putting on a face-to-face competition in November.
  - Water Polo – Sadly, the Region refused to fund even a small part of the cost of the goals, even though they are a key enabler for the new club.... Would be good to express our disappointment, given that widening participation in water polo is the key goal of the Swim England water polo strategy. All clubs now back in the water, several friendly games played, and Hampshire League games start this week. British Water Polo League started in September - the County is represented by Southampton. Women have won one and lost one so far, whilst the men top the table having won 5/5 matches so far and guaranteed to be in the promotion playoffs in the second half of the season.... Tables below. Honourable mention to Charlie Roberts who is the top scorer in the division by 7 goals. County U14 team came last in the inter-counties but won 'most improved team' and learned a great deal. Entering U16s next month. We plan to enter teams for the inter-counties over 40s and over 50s. New Winchester club is going well with around 20 members so far.
  - Masters Swimming – Masters Newsletter had been sent to all on the Committee
  - Disability Swimming – No report
  - Officials –
    - a. TIMEKEEPERS - Unfortunately, we have no access to the numbers that have taken the course and passed. Swim England / Peter may be able to say number of vouchers issued, but not passes.
    - b. NEW JUDGE LEVEL 1 - We have 22 registered to undertake the course.
    - c. OLD JUDGE LEVEL 1 - candidates have until 31st March to have completed ALL of their Competencies, done the online Contemporary Issues training and be fully registered. If they fail to do this, then their work will have "been in vain". They will have to start again, BUT I will review any individuals workbook against the NEW J1 course they will have to do and sign off the appropriate competencies.
    - d. JUDGE LEVEL 2 & 2S - there are a number of applicants and when we can we will undertake online presentations.
    - e. REFEREES - No new candidates will be taken on this year. Concentration will be on those to undertake theory, complete poolside work and EXAMS (for those eligible).

THERE IS **ABSOLUTELY NO** FACE2FACE TRAINING TO BE UNDERTAKEN. POOLSIDE PRACTICAL WORK IS LIMITED AS IS MENTORING OPTIONS. WE AWAIT TO SEE WHAT BRITISH SWIMMING/SWIM ENGLAND DECIDE AFTER CHRISTMAS BREAK.

- Any Other Business  
ML is stepping down from running the County Website. **Post meeting note: JMCT offered his services, he was asked to contact ML direct.**

10. Date and Time of next Meeting – It was agreed to hold a meeting on 12<sup>th</sup> December. **Post Meeting Note – Secretary unable to make this date, so moved to 2<sup>nd</sup> December**