HAMPSHIRE COUNTY ASA MANAGEMENT MEETING Friday 28th July 2023 at 7pm Holiday Inn at Basingstoke And via Zoom

Present	
Graham Cawte(CC)	Chairperson
Jan Mattinson (JM)	Secretary
Peter Harris (PH)	Treasurer
Lynne Harrison	Welfare Officer
Kathy Reed (KR)	Pauline Hogg (PH)
Susan Dewar (SD)	Mike Lambert (ML)
James MacTavish (JMc)	Janet Selley (JS)

- 1. Apologies Jenny Ball, Colette Kutty, Sue Barker, Emma Adams, Toby King, Kristie Jarrett
- 2. Meeting Minutes 19th May Agreed
- 3. Matters Arising None
- 4. South East update NTR
- 5. Executive Decisions As the County Championships had made a loss, authority had been given for money to be given for the Inter County competition.
- 6. Decisions by e-mail NTR
- 7. Correspondence NTR
- 8. Finance
 - Report PH reported that Champs had lost £1400 but Masters had upped entrance fees and with low costs we have £3.5k in hand.
 Development meets ere both an opportunity for swimmers and a fund raiser but unfortunately are not valid any more as space cannot be found for all swimmers to attend.
 - Budget/Hampshire Fees 2024 Costings had been explored and the only way to fund Counties is to increase the entry fees to £9 which should give a surplus to fund Inter-Counties. Relays would be priced at 2 x the individual fee. It was agreed to increase the Hampshire County ASA fee to £2 per athlete.

	Swim England	SE Region
Club Train	£10.35	£5.00
Club Compete	£32.70	£6.00
Club Support	£6.00	£0.00

9. County Welfare Officer

All cases had been dealt with, except one which is with Region. It had been noted that security at County Competitions was proving difficult and needs looking at. Official security is expensive so wearing of IDs/checking IDs at the door must be tightened up for the future. TM2s will be asked to help with security.

10. Governance

JS reported that all paperwork had been sent out. It is her view that County are probably already doing most of what is required but it needs documenting and bringing under one umbrella. The immediate priority is the Website as this is very out of date and it will be checked by Swim England. JS is willing to help but we do need a fulltime webmaster/Co Ordinator. Each discipline secretary will take on their own area. ML will take on Speed Swimming, JM will do Artistic Swimming. JS has a training manual should anyone want a copy.

Equality, Diversity and Inclusion will be difficult and an action plan is needed. JS recommends that all members of the committee complete the foundations of Inclusivity course.

Risk Assessments will be needed for all County events. Thanks ere given to JS for all her hard work to date.

- 11. Discipline Reports
 - Swimming & Open Water There will be Challenges for County next year. ML is in negotiation with Winchester but weekends may need to be spread out over 3 months. Communication is key, the reasons for the change must be explained if it goes ahead.
 - Diving sent via email
 - Artistic Swimming NTR
 - Water Polo NTR
 - Masters Swimming sent via email
 - Disability Swimming
- 12. Any Other Business None
- 13. Date and Time of next Meeting 20th October (Did not take place)